Theirworld

Education builds tomorrow



Impact Report

2026



Above: Girls at a Blooming Buds early childhood development centre supported by Theirworld in Chennai, India.

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Who we are and what we do



Above: The Ladles of Love programme is dedicated to providing food security and good nutritious meals to fuel children's learning and concentration in Cape Town, South Africa.

Everything Theirworld does is geared towards ensuring every child has the best start in life, a safe place to learn and skills for the future. We know we can build a better tomorrow through education.

That's crucial because millions of children around the world miss out on quality childcare, early years learning, school education and the basic skills needed for employment.

We are uniquely positioned to overcome those challenges and harness the power of education because we mobilise our diverse network of youth campaigners, business and civil society to come up with big ideas, run hard-hitting campaigns and deliver life-changing projects. The result: more children in school and learning,

As we approach Theirworld's 25th anniversary in 2027, we continue to support programmes and initiatives in more than 140 countries. And we are setting even bolder targets to transform the lives of tens of millions of children and young people.

A message from our Chair of Trustees and President

Global pressures are building. Conflicts and violence rage. Disaster and climate events erupt as inequality and discrimination are still rife. And uncertainty over the rapid-fire growth of technology looms large.

As always, it is children who suffer the most, their lives disrupted and their futures at risk. But education can alter that outlook. Learning is the most powerful lever for change.

For almost 25 years, Theirworld has been right where we can make the biggest difference – harnessing the potential of education to deliver lasting change in the lives of young people.

Our programmes deliver resources and educational materials, train teachers and restart education for students disrupted by humanitarian crises.

We've improved outcomes for the very youngest children through investments in research and tireless campaigning.

We've helped a growing generation of young people entering a shifting labour market to get the skills they need to succeed in work and life.

We have helped millions go to school.

Along the way we've developed a unique way of working. We spot gaps, build evidence and innovate by delivering projects, investing in local communities and training education advocates. We leverage our impact, using the power of our networks to create systemic change at community, country and global levels.

After more than two decades of impact, we know that working together – with supporters, donors, partners, youth leaders, business, civil society, policymakers and others – is the best way to achieve big results for the children who need them most.



Justin van Fleet
President



Sarah Brown
Chair of Trustees



Our story

From the day Theirworld began in 2002, everything we have done has been about giving children the best start in life, a safe place to learn and the skills they'll need for the future.

In our first decade, we invested in groundbreaking scientific research into how premature babies develop and thrive. The Jennifer Brown Research Laboratory opened in 2004 and its work has resulted in remarkable advances that save and improve children's lives every day.

The importance of working at the community level to affect change is part of our DNA. We set up our first Small Grants programme to give resources for local grassroots initiatives, helping organisations put their ideas on youth and education into practice. We have since awarded more than £1.3 million in Small Grants.

2012

As we celebrated our 10th anniversary, Theirworld built a coalition that would bring in the private sector to make impact through education investments and partnerships. The Global Business Coalition for Education started with just 20 companies but now numbers more than 300 businesses making a difference in the lives of 50 million young people through education.

2013

In Lebanon, where thousands of school-aged Syrian children were displaced by war, Theirworld developed and campaigned for an innovative 'double-shift' solution to help Lebanon's overwhelmed school system. More than 300,000 children went back into school. In the same year, we created our Global Youth Ambassador programme, providing skills and training to youth advocates campaigning for education in their local communities.



2015

Theirworld delivered the biggest education petition in history. 11 million-plus signatures gathered from over 200 countries were handed in to the UN, calling on world leaders to keep their promise to get every child into school. We also launched the Theirworld Edinburgh Birth Cohort – a world-first study into the causes of premature birth and treatment for its related conditions.

2016

Theirworld has a proven track record of running hard-hitting campaigns that achieve real and lasting results. Our relentless advocacy led to the creation of Education Cannot Wait, the world's first fund to deliver education in humanitarian crises.



2018

We played a key role in the creation of the International Financing Facility for Education (IFFEd) – a bold idea to address the huge gap in education funding for lower-middle-income countries. Led by our Global Youth Ambassadors – including a petition with 1.5 million signatures – IFFEd launched soon after with the aim to raise $10 billion by 2030.

2021

Theirworld came up with a way to solve the refugee education crisis on Greece's islands. The Greek government followed our blueprint and partnered with the UN to provide education to all 26,000 school-age refugee children.



2023

We knew transformative action was needed in the education and care of the world's youngest children. So we launched the Act For Early Years campaign, now a global movement of more than 200 organisations whose work has led to growing investment in the early years and the first-ever International Finance Summit for Early Childhood, to be held in 2027.



Now

Theirworld is working harder than ever to increase our impact and exceed our targets to drive education equity so that no child is denied their right to learn and thrive.



2025

The Theirworld Edinburgh Birth Cohort produced groundbreaking research on the impact of poverty on children. The study, covered extensively by the BBC, showed that a baby born at full term to a more deprived family has a similar risk of developmental difficulties as a baby born at 25 weeks in a more affluent family.

Our global reach

As AI and technological change shape society – and confidence in many traditional institutions is at an inflection point – we have always believed that locally-driven partnerships built on trust, diverse perspectives and lived experience are the most effective way to affect change.

That is why more than 90% of our projects are run and managed locally, allowing effective programme delivery and opportunity to scale up on a national or global stage. Here are some places where you can find Theirworld at work around the world.

Lottie Holland is Vice President, Diversity, Inclusion, Engagement & EEO Compliance at Stellantis North America, working with our business coalition to prepare young people for the future of work.



Kenzy Hisham Ismail is a trainee doctor from Egypt and a member of the Act For Early Years youth working group.





Louise Smith is a mother whose child, Cooper, is participating in cutting-edge research through the Theirworld Edinburgh Birth Cohort.



Natalya Vinnytska teaches children from Kyiv, despite the challenges of war, using technology provided by Theirworld.



Sonia Khoury is an education policy expert who coordinated a massive refugee education initiative in Lebanon.



Niña Abonal provides under-represented students in public housing in Los Angeles with comprehensive college and career advice.



Vibhu Sharma is a disability and inclusion expert who trains our Youth Ambassadors + on inclusion.



João Davi de Morais Barbosa Saraiva is a Youth Ambassador whose strong storytelling and advocacy were key in Brazil's government opening 30 new early learning centres.



Carolina Riera, a Youth Ambassador from Argentina, is receiving journalism training as part of The Education Issue initiative.



Gideon Olanrewaju is an entrepreneur scaling up a reading initiative in Nigeria for displaced girls.



Gilbert Ngaira leads the Act For Early Years campaign in Kenya and brings together local civil society organisations, youth leaders and businesses.



Evelyn Santiago is Executive Director at our partner ARNEC, the fast-growing network for early childhood development in the Asia-Pacific region.



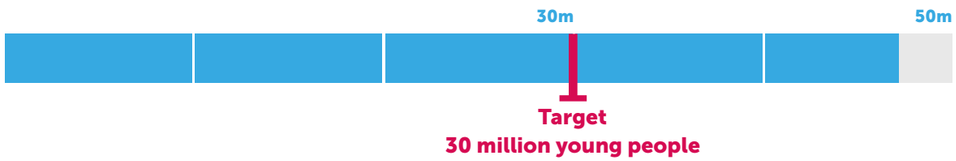
Tasila Phiri is a teacher in Zambia integrating a climate action curriculum into her classroom in the hope of combatting deforestation.

Our five-year strategy:
Impact so far

Our strategy mobilises partners, investment and advocacy to drive education change at scale through locally-led partnerships. As we start year four, we are on track to meet or exceed our targets, having made strong progress and going beyond expectations in some areas.

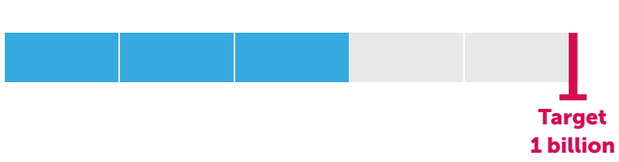
Lives impacted by education

We have reached nearly 50 million young people and teachers – significantly exceeding our original target of 30 million.



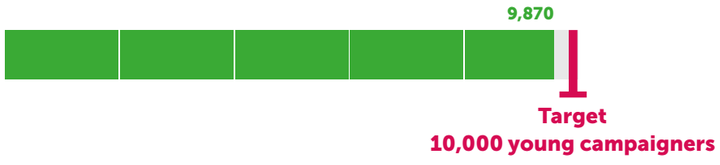
Mobilising action for the best start in life

We are accelerating progress towards unlocking $1 billion in new funding commitments for early childhood education, working towards a global summit In 2027.



Supporting young people to lead the change

Our youth team has trained 9,870 young people to be effective campaigners for education through our two-year Global Youth Ambassador programme. We are on track to exceed target before 2027.



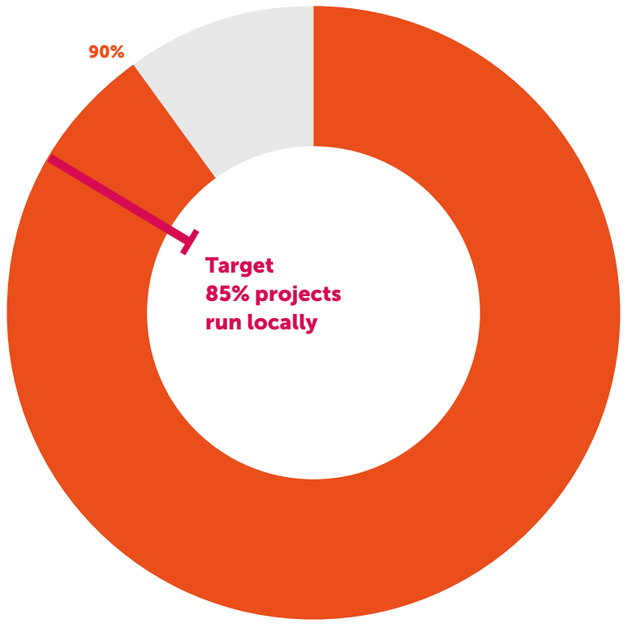
Mobilising business for education

Through the Global Business Coalition for Education, more than 350 businesses are working together to drive investment, innovation and action for education worldwide – surpassing our original target with the addition of several national business coalitions.



Localisation of projects

To ensure our work is led by those closest to the communities we serve, we are now delivering more than 90% of our work through local partners, exceeding this target.





Above: Tanzania Early Childhood Education and Care (TECEC) is a community organisation collaborating with families and communities to prevent and address developmental delays in children aged 0-5 in Mwanza District, Tanzania.

Our work:

Ensuring every child has the best start in life, a safe place to learn and the skills for the future

Across this mission, we harness the potential of education in five vital areas: gender equality, inclusion, peace and security, health and nutrition, and climate action. Because sustainable change happens in communities and is built through trust and partnership, we work in more than 140 countries – from the United Kingdom and the United States to Africa, the Americas, the Middle East, Asia and Europe.



Innovation and entrepreneurship

Each year, we help non-profit organisations scale up innovative pilot projects, improving their quality and reach, by providing expertise, coaching, masterclasses and seed investment.

FastTrack from AREAi has grown rapidly with Theirworld's support. From a pilot of 1,500 out-of-school children in a single refugee camp, it now reaches over 50,000 beneficiaries across ten refugee camps, with the goal of reaching one million learners in Nigeria by 2030.

Best start in life

Helping premature babies

Preterm birth is the single biggest cause of death and disability among newborn babies, and the leading cause of impaired brain development in childhood.

The Jennifer Brown Research Laboratory works to improve understanding of what causes early labour, how we can prevent it and how to better help premature babies develop and thrive.





Good nutrition builds the foundations for learning

Education and nutrition are closely linked: well-nourished children learn and develop better, and schools are central to nutrition education and food distribution.

Blooming Buds childhood centres provide nutritious meals, alongside learning, to combat malnutrition amongst under-privileged children in India.

Safe place to learn



Safe, inclusive learning for children with disabilities

One billion people live with disabilities – the world's largest minority. Children with disabilities are more likely to miss out on school and be excluded in emergencies.

Aanuoluwapo Omoleye co-leads Theirworld's Disability Inclusion and Education Task Team and works with Global Youth Ambassadors to bring inclusive stories to schoolchildren.

Safer schools for LGBTQ+ young people

Discrimination in education drives alarmingly high dropout rates among LGBTQ+ young people from high school (secondary education) — including in the US and the UK.

Theirworld President Justin van Fleet led a first-of-its-kind research collaboration with experts from Harvard and Brown Universities to model the economic consequences.



Skills for the future

Girls' education

Girls and young women in many parts of the world miss out on school every day. Educating girls saves lives and builds stronger families, communities and economies.

The ZanaAfrica Foundation is tackling taboo topics in Kenya by providing sanitary pads and giving introductory health lessons to thousands of teenagers.





Engaging with business

The private sector has both a vested interest and an important role in ensuring that all children around the world receive a quality education.

Our Global Business Coalition for Education brings together 300+ businesses to improve education access and address the global skills crisis.

Best start in life:
Building a global movement for change through the Act For Early Years campaign

The earliest years of a child's life are crucial to their long-term development. This is well evidenced, yet few governments have done enough to address it, as other global priorities compete for attention.

Knowing that this period of childhood is a once-in-a-lifetime opportunity – and that without urgent action millions of children would be left behind – we launched the Act For Early Years campaign in 2023.

The vision was to put early childhood back on the global agenda, unlocking an additional $1 billion in new funding commitments from governments, international donors, businesses and philanthropy, and ensuring the world's youngest children get a fairer start in life.

Launched at the 78th UN General Assembly in New York, the campaign was soon backed by UN agencies, early childhood networks, Sesame Workshop, the LEGO Foundation and celebrities including actors Kim Cattrall and Anika Noni Rose, YouTube star Ms Rachel and tennis legend Roger Federer.



Above: Members of the Global First Ladies Alliance attend Theirworld's High-Level Dinner following The Third Annual Global First Partners Academy in New York, July 9th 2025. From L–R: H.E. Monica Chakwera, First Lady of Malawi; Kim Simplis Barrow, Former First Lady of Belize; H.E. Dr. Ana Dias Lourenço, First Lady of Angola; H.E. Fatima Maada Bio, First Lady of Sierra Leone; Monica Geingos, Former First Lady of Namibia; Anna Hakobyn, First Lady of Armenia; H.E. Lucrecia Peinado, First Lady of Guatemala; Rossana Briceño, First Lady of Belize; Eliza Reid, Former First Lady of Iceland; Sarah Brown, Chair, Theirworld. .



Mwanajuma Kassim, 3, playing at The Madrasa Early Childhood Programme Kenya (MECP-K), Kwale County, Kenya.

Kwale County

In Kenya's Kwale County more than one in four under-fives has stunted growth – threatening their health as well as their ability to learn and thrive.

Recognising the importance of investing in the future of their youngest children, the Fanikisha Foundation is working with Theirworld and local leaders to develop a transformative programme of community workshops, vaccines and vitamin supplements delivered through preschools.

Combined with their leadership on early childhood finance policies through the Act For Early Years campaign, they will be a model county, inspiring counties and countries alike to invest in the youngest children.

Best start in life:
Building a global movement for change through the Act For Early Years campaign (continued)



Above: At the UN General Assembly in New York, September 2025, the Government of South Africa, UNICEF and Theirworld hosted an Act For Early Years event to accelerate investment in early childhood. More than 200 attendees supported the campaign by signing the Act For Early Years "Minifesto" – a child-sized manifesto urging leaders to make big investments in the littlest children.

In 2025, the campaign reached its first major milestone with a historic commitment to young children at the G20 summit, where world leaders agreed to invest in early education and childcare.

Today, more than 200 leaders worldwide from governments, the UN, foundations and philanthropy are backing the campaign, leading to the first-ever International Finance Summit for Early Childhood in 2027.

The campaign's secretariat is managed by Theirworld, and Act For Early Years is powered by a High-Level Advisory Group made up of leading early childhood organisations and networks from around the world.

The Advisory Group includes the Africa Early Childhood Network (AfECN), Arab Network for Early Childhood, Asia-Pacific Regional Network for Early Childhood (ARNEC), Brookings Institution Center for Universal Education, Conrad N. Hilton Foundation, Dubai Cares, Education International, Early Childhood Development Action Network (ECDAN), Early Opportunities, International Step by Step Association (ISSA – Europe and Central Asia Regional Network), Fundação Mario Cecilia Souto Vidigal, Global Business Coalition for Education, LEGO Foundation, Minderoo Foundation, Moving Minds Alliance, Perkins, Roger Federer Foundation, Scaling Up Nutrition, Sesame Workshop, Somos Crianza (Latin America Regional Network), Theirworld, Thrive Coalition, UNICEF and UNESCO.



Left to Right: Sidsel Marie Kristensen, CEO, LEGO Foundation; Sonia Moldovan, VP Strategy and Programs, Hilton Foundation, at an event titled 'Unlocking the future: A global call to invest in the Early Years', New York, September 2025.

Building philanthropic partnerships

Act for Early Years has been spearheaded by leading foundations coming together to use their collective philanthropic power to leverage effective and long-lasting change.

Theirworld is grateful to the Conrad N. Hilton Foundation, the LEGO Foundation, the Postcode Lottery Group, Dubai Cares and the Minderoo Foundation for taking the first steps towards ensuring that early childhood is properly funded and that every child in the world receives quality care and early learning.

We hope other foundations will join this pioneering group.

A safe place to learn:
Education during humanitarian conflict and crises

Conflicts and emergencies continue to displace and affect children. Wars, violence, famine, natural disasters and climate events cause hardship and trauma across the world, including Ukraine, Gaza, Sudan, the DRC, Haiti, Myanmar and Syria.

About 75 million children have their education disrupted by conflict or emergencies. But learning is too often an afterthought when disasters strike or wars rage. Theirworld works with partners to ensure as many children and young people as possible have a safe place to learn. Education gives them a sense of structure, safety and hope.

In Ukraine, Theirworld's role began in the first few months after the full-scale invasion with the distribution of 70,000 much-needed laptops to keep students learning.

At the request of President Zelenskyy, Theirworld expanded its support for education in Ukraine, providing a package of funding, training and expertise to help kickstart preschool reforms, and supporting the completion of a new Museum of Mathematics in Kyiv to address war-related declines in maths skills and help lay the foundations for the country's recovery.

Following Theirworld's collaboration with the Ukrainian government, the first interactive Museum of Mathematics, Cuboid, has opened in Ukraine to promote science and enhance STEM education. This innovative space allows children to interact with 100+ exhibits, conduct experiments, and engage with mathematics through hands-on activities in a playful environment.



Global Youth Ambassador Baraa Malik

Baraa Malik is a Global Youth Ambassador who was displaced by conflict in Sudan. Moved by the lack of education for children, she turned her temporary shelter into a school for 50 young students. Then she worked with village leaders to open a preschool. Baraa said: "As an early childhood education ambassador, I knew I had to act. And this is only the beginning. Here's to building futures, one child at a time."



Above: Theirworld Chair, Sarah Brown (centre), with President Volodymyr Zelenskyy (right) and First Lady Olena Zelenska (left) of Ukraine at the Summit of First Ladies and Gentlemen. Kyiv, Ukraine, 2025.

A safe place to learn:
Education during humanitarian conflict and crises (continued)

Theirworld works through a range of initiatives to support children across the Middle East affected by conflict and displacement.

In Gaza, Theirworld published a major assessment on the situation facing children under five, calling for urgent, unified action to protect early childhood development amid extreme trauma, and is rolling out early years centres to support children's learning and wellbeing. Alongside this, in partnership with Ajyal Foundation, Theirworld delivers trauma-informed education that combines psychosocial support with core learning in safe, supportive classrooms.

In Israel, Theirworld supports Givat Haviva's Children Teaching Children programme, which brings Jewish and Arab students together through facilitated learning to build empathy, dialogue and emotional resilience.

In Lebanon, Theirworld works with Lebanese Alternative Learning to create alternative learning spaces that help children continue their education during periods of disruption, supported by trained teachers and digital resources.



Above: Children in Gaza engage in interactive learning and play through the Ajyal Foundation, supporting both education and the emotional wellbeing of children affected by trauma.

Right: In Lebanon, tablets and laptops preloaded with LAL's Tabshoura platform provide a self-directed learning programme for children.

Far right: In Israel, Children Teaching Children has brought together Arab and Jewish middle school students – giving them the courage to confront prejudice and learn together.





Skills for the future:
Our Global Youth Ambassadors

In 2026, our Global Youth Ambassador programme will enrol its 10,000th young person, making it the largest trained cohort of youth campaigners helping to end the global education crisis.

Our programme builds catalysts for change, supporting young people to make an Impact In their communities, countries and on the global stage. During the two-year programme, youth participate in training modules, workshops and resources, building their skills and confidence.

Former Global Youth Ambassadors have gone on to win global prizes, run successful social enterprises, work at UN organisations, write books and specialise in corporate sustainability.



Global Youth Ambassador Ata Ulla

Ata Ulla had a story to tell. After fleeing persecution in Mynamar, the community-led education he received in the world's biggest refugee camp in Bangladesh changed his life.

The Global Youth Ambassador took pictures and spoke to fellow refugees in Kutupalong camp about their experiences. Then he wrote about his people's fight for the right to learn in an inspiring article for The Education Issue, a Theirworld journalism project featuring stories from Global Youth Ambassadors that was unveiled during the 2025 UN General Assembly.

As a result of his reporting for The Education Issue, Ata took part in a research project and co-wrote an article about children's life in the camp for a major newspaper in Bangladesh, as well as speaking at a Brookings Institution event about his experiences. Ata also started his own initiative in the camp to support children's access to education.



“Why I support Theirworld”:
Hear from some of our supporters



Above: ZanaAfrica equips adolescent girls in Kenya with the tools they need to navigate puberty and unlock their potential safely. Its curriculum improves girls’ self-belief and confidence and teaches boys about respect and understanding.

Postcode Lottery

2026 marks a significant milestone – 10 years of funding for Theirworld made possible thanks to players of the Postcode Lottery UK. Over that decade, and most recently through the Postcode Education Trust, players have raised more than £20 million for our work, helping tens of thousands of young people go to school and unlocking opportunity for millions more.

Clara Govier, Managing Director (Chair) at Postcode Lottery, says: “As a mother myself I know of the power of education and the opportunities it can provide...and that’s why we’re proud to support Theirworld.”



“As a mother myself I know of the power of education.”

Clara Govier, Managing Director, Postcode Lottery



Above: Construction begins on an early years centre in Khan Younis, southern Gaza, thanks to the generous support of the El-Erian Family Foundation. Image credit: Palestinian Early Childhood Education Program (PECEP).

The El-Erian Family Foundation

Anna and Mohamed El-Erian have announced a high-impact gift of $1 million to Theirworld from the El-Erian Family Foundation to advance children’s education worldwide through innovation, and supporting young people affected by war.

The foundation’s support will allow Theirworld to invest in scale-ready projects through the Theirworld Education Innovation Awards, welcoming 10 new organisations into the programme to receive mentoring, masterclasses and project support. The foundation will also provide trauma-informed learning and early years support for children affected by the war in Gaza.

The El-Erians have also designated 20% of their gift as flexible, in the true spirit of their trust in Theirworld and our team. This allows us to respond to emerging opportunities with great potential to help more children recover, learn and thrive.

We are appreciative of the El-Erian Family Foundation – not only for its financial contribution but also for Anna and Mohamed’s personal commitment to lending their voices, time and leadership to addressing the global education crisis with Theirworld. Their impact will be felt for generations to come.

Speaking about the donation Anna and Mohamed El-Erian said: “We recognise the crucial role that education plays in transforming the lives of young people. By supporting Theirworld, we hope to positively impact the lives of children in the most difficult places to reach – and leveraging technology and innovation to make quality education even more accessible to many.”



“By supporting Theirworld, we hope to positively impact the lives of children in the most difficult places to reach.”

Anna and Mohamed El-Erian

“Why I support Theirworld”:
Hear from some of our supporters (continued)



Left to Right: Gordon Brown, UN Special Envoy for Global Education; Brigid North, Reed Smith partner; Tamara Box, Theirworld Advisory Board member; Kathy Lette, author and Theirworld Advisory Board member; Ashley John-Baptiste, broadcaster, at the Theirworld & Reed Smith Carol Concert, St Botolph-without-Bishopsgate Church, London, UK.

Reed Smith

For more than two decades, global law firm Reed Smith has partnered with Theirworld and the Global Business Coalition for Education (GBC-Education) to help tackle the global education crisis. This long-standing collaboration is embedded within the firm’s business strategy, reflecting a deep and sustained commitment to expanding access to education and unlocking opportunity for future generations. The partnership is driven by colleagues across the firm, with Reed Smith and Theirworld teams working side by side in London and New York to create a close, integrated relationship.

Over the years, the firm has contributed extensive pro bono legal expertise across multiple practice areas and jurisdictions, supporting the charities’ operations and global programmes. Beyond legal support, Reed Smith also contributes to wider operational and marketing initiatives, demonstrating a collaborative approach that goes beyond traditional corporate philanthropy and delivers meaningful, long-term impact for children and young people around the world.



“For more than 20 years, Reed Smith has been a proud partner of Theirworld.”

Casey Ryan, Global Managing Partner Reed Smith LLP

Fundraiser Dave Jowett

Runner Dave Jowett has spent more than 15 years taking part in the Great North Run, raising thousands for Theirworld in memory of his son Thomas.

Thomas was born prematurely at just 22 weeks in 2006 and, sadly, did not survive. It was a devastating time for Dave, his wife and their family, made even harder by the lack of answers.

To help cope with their loss, Dave signed up for the Great North Run that same year and has returned every year since, raising funds for Theirworld’s work, including research into premature birth.

He said: “If the money we raised helped save just one child, then it’s been worth it. It’s also our way of never forgetting Thomas.”



“Sixteen years on, I’m still tackling the famous half-marathon every year on behalf of Theirworld.”

Dave Jowett

Helping Theirworld build tomorrow

We're growing thanks to the support of our trusts, foundations and other donors, and would welcome individual conversations.

To help sustain long-term impact, we created the Theirworld Giving Circle, open to donors making a financial commitment of £10,000 per annum. The Giving Circle enables Theirworld to develop, implement and deliver impactful programmes and initiatives.

Below: Shannon de Boissard, Chair of our Development Board, sits on a panel alongside Billian Ojiwa, Youth Organiser, during our youth summit 'Leaders in Education: Uniting Youth Leadership and Global Action' in Nairobi, 2025.



Our policies

Environmental sustainability and climate change

Climate awareness is a cross-cutting priority for Theirworld's five-year strategic framework 2023- 2027. Theirworld is in the process of signing the UN Framework Convention on Climate Change (UNFCCC) and is committed to a number of initiatives that work to significantly reduce our carbon footprint and ensure we operate in a sustainable fashion. Since 2020 we have offset 427 tonnes of CO2 via a range of projects run by an expert CO2 compensation provider.

Safeguarding, anti-slavery, no child labour, exploitation or abuse

We have extensive policies to ensure the safety of children, young people, staff, consultants, Global Youth Ambassadors, volunteers and representatives of Theirworld. We have a dedicated Safeguarding Director and Trustee. Theirworld promotes the welfare of all children and young people and requires all suppliers of services or goods to Theirworld or its projects to confirm their adherence to our child protection policies. These include anti-child labour and anti-slavery policies.

No unpaid work

Theirworld believes that individuals should be paid for their work and have the opportunity to gain experience and advance their careers regardless of financial status. We do not allow unpaid internships and only hire individuals for paid roles.

Work-life balance and family-friendly policies

We have a four-day working week, as part of our commitment to work-life balance and supporting family-friendly policies for our staff. This, along with our hybrid working model, ensures flexibility, increased productivity, career development and impact for all our teams.

Equal opportunities

Theirworld is committed to preventing discrimination or harassment and promoting equality, diversity and mutual respect. This applies to the working environment, Theirworld's relationships with its employees and other workers, and in its business dealings with suppliers and other third parties.

Artificial Intelligence (AI)

Given both the opportunities and risks that artificial intelligence offers, we are working with experts to develop a robust AI policy that allows us to benefit from fast-paced digital advances while ensuring appropriate safeguards are in place.

Join us

You can support Theirworld at any level and immediately make a meaningful difference in a child's life.

Single or monthly donation

You can make an online donation today – or make a recurring monthly donation to support children's education all year round. **theirworld.org/donate**

Philanthropy

We work with individuals, families and foundations who want to build tomorrow through education.

Contact: fundraising@theirworld.org

Donor-Advised Funds (DAFs)

You can direct a donation to Theirworld through your donor-advised fund or investment manager.

Contact: fundraising@theirworld.org

Giving Circle

Join our community of high-impact donors by making a three-year commitment of £10,000 or more annually. **theirworld.org/giving-circle**

Corporate partnerships

We work with the business community through sponsorships, cause-marketing and charity of the year partnerships.

Contact: fundraising@theirworld.org

Plan your legacy

Leaving a gift to Theirworld in your will is an easy way to celebrate your legacy and deliver a better future for children around the world.

Contact: giftsinwills@theirworld.org

Fundraise for us

You can set up a fundraiser in your community, take part in a sporting challenge or engage your school in supporting Theirworld.

Contact: fundraising@theirworld.org



Above: A project visit to Little Green Fingers, which helps young learners explore and connect with nature meaningfully and think like young scientists with hands-on lessons, experiments, and creative activities. Netherlands, December 10, 2025.

Read more about our annual audited accounts and financial statements online.

Theirworld

Education builds tomorrow

Theirworld

A UK-registered charity

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Charity Navigator FOUR-STAR 2026

Platinum Transparency 2026 Candid.